



Medical College of Georgia

Academic, Research, and
Student Affairs
Policy Library

Policy for Establishing & Recommending Distinguished Faculty Titles

Policy 7.06

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Chapter 6 Policy for Establishing
& Recommending Distinguished
Faculty Titles

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Policy Statement

Distinguished Faculty Titles can be awarded to qualifying faculty in recognition of distinguished excellence in research, teaching, and patient care. This policy describes the types of distinguished faculty titles that can be awarded at the Medical College of Georgia and the procedures by which they can be awarded. These procedures and guidelines are in accordance with Board of Regents policies.

Reason For Policy

The Medical College of Georgia recognizes that certain faculty should be honored with distinguished titles in recognition of outstanding excellence in research, teaching, or patient care. These honors are important for the recruitment and retention of high-quality faculty with national or international reputations.

Entities Affected By This Policy

All faculty at the Medical College of Georgia are covered by this policy.

Who Should Read This Policy

All faculty at the Medical College of Georgia should be aware of this policy. All Program Chiefs, Department Chairs, Deans, and senior administration should know and understand this policy.

Contacts

Contact	Phone	e-mail/URL
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Website Address For This Policy

<http://www.mcg.edu/aaffairs/policies/pdfs/p706.pdf>

Related Documents

Board of Regents Policy Manual Section 8.3.2, 8.3.2.1, 8.3.2.2:
http://www.usg.edu/policymanual/section8/policy/8.3_additional_policies_for_faculty/#p8.3.2_regents_professorships (see excerpts in Appendix below)
BOR Minutes, 1946-47, pp. 166-167
BOR Minutes, 1947-48, pp. 252-253
BOR Minutes, 1988-89, pp. 246-247
BOR Minutes, 1989-90, pp. 147-148

Definitions

These definitions apply to these terms as they are used in this policy:

Endowed Academic Position Title awarded to prominent faculty for a specific position or continued enhancements within a particular discipline for which the endowment was established.

Georgia Research Alliance (GRA) Eminent Scholar Chair Honorary title to attract eminent scholars to the Institution with funding support from the Georgia Research Alliance and private donors to meet the minimum financial contribution required for the endowed chair. The honorary titles are uniquely named as determined by the specifications of the private funding agent or the benefactor.

Eminent Scholar Chair Honorary title to attract eminent scholars to the Institution with funding support from the University System of Georgia Eminent Scholars Endowment Trust fund and funds from private donors to meet the minimum financial contribution required for the endowed chair. The honorary titles are uniquely named as determined by the specifications of the private funding agent or the benefactor.

Regents' Professorship Honorary title awarded to outstanding faculty members of the four Research Universities within the University System of Georgia. These are awarded for an initial three-year period. A second three-year period is subject to a recommendation from the Institutional President. After a period of six years, the Regents' Professorship automatically becomes coincidental in term with the regular professorship.

Regents' Researcher Honorary title awarded to outstanding principal researchers of the four Research Universities within the University System of Georgia. These are awarded for an initial three-year period. A second three-year period is subject to a recommendation from the Institutional President. After a period of six years, the Regents' Researcher title automatically becomes coincidental with the term of his or her employment.

Overview

Distinguished Faculty Titles are awarded to qualifying faculty in recognition of distinguished excellence in research, teaching, or patient care. Different

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categories of distinguished faculty titles have been established, as described below, to represent a broad range of diverse specialties within the Institution. Levels have been established to recognize the amount of funding required to establish an endowed chair that may be used as a recruiting tool to attract high-quality faculty, or may be used as salary supplements to recognize significant contributions of its current renowned faculty.

This policy describes the procedures by which faculty can be honored with a distinguished title. Final approval by the Board of Regents is required in all instances.

Process/Procedures

Categories (for further details, see Appendix):

Endowed Academic Positions: titles awarded to prominent faculty for funding support for a specific position or continued enhancements within a particular discipline for which the endowment was established.

GRA Eminent Scholar Chairs: established to attract eminent scholars to the Institution with funding support from the Georgia Research Alliance and matching funds from private donors to meet the minimum financial contribution required for the endowed chair. The honorary titles are uniquely named as determined by the specifications of the private funding agent or the benefactor.

Eminent Scholar Chairs: established to attract eminent scholars to the Institution with funding support from the University System of Georgia - Georgia Eminent Scholars Endowment Trust Funds and funds from private donors to meet the minimum financial contribution required for the endowed chair. The honorary titles are uniquely named as determined by the specifications of the private funding agent or the benefactor.

Regents' Professorships: awarded to outstanding faculty members of the four Research Universities within the University System of Georgia. These are awarded for an initial three-year period. A second three-year period is subject to a recommendation from the Institutional President. Status is considered permanent following the second three-year period (or after six-years' service).

Regents' Researchers: awarded to outstanding principal researchers of the four Research Universities within the University System of Georgia. These are awarded for an initial three-year period. A second three-year period is subject to a recommendation from the Institutional President. Status is considered permanent following the second three-year period (or after six-years' service).

Separate endowed funded positions:

The establishment of a new distinguished faculty title must be subsequent to a written proposal, secured funding for the position, Institutional approval of a written agreement, and approval by the Board of Regents (BOR). The Chair of MCG's official foundation, Georgia Health Sciences University Foundation, will initiate this process with the submission of a written proposal to the Dean and the Provost. Once written confirmation of secured funding for the position is received, the Chair of the Georgia Health Sciences University Foundation will prepare and submit a written agreement to the Senior Vice President for Academic Affairs & Provost. The recommendation will then be forwarded to the President of the Medical College of Georgia for approval and then forwarded to the Board of Regents for final approval. Announcement of

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and recruitment for the distinguished faculty title are prohibited until the establishment of the distinguished faculty title has been approved by the BOR.

Responsibilities

The responsibilities each party has in connection with Academic, Research, and Student Affairs Policy 7.06, Policy for Establishing & Recommending Distinguished Faculty Titles, are:

Chair, Georgia Health Sciences University Foundation	Initiates the establishment of a new endowed distinguished faculty title; submits written proposal to Dean and Senior Vice President for Academic Affairs & Provost.
Dean and Provost	Approves (or disapproves) the proposal from the Chair, Georgia Health Sciences University Foundation; if approved, forwards proposal to President of MCG.
President of MCG	Approves or disapproves the proposal; if approved, forwards proposal to Board of Regents for final approval.
Board of Regents	Grants final approval (or disapproval) of establishment of new distinguished faculty title.

Appendix: Excerpts from Board of Regents Policy Manual Section 8

8.3.2 Regents' Professorships

Regents' Professorships may be granted by the Board of Regents to outstanding faculty members of the Georgia Institute of Technology, the University of Georgia, the Medical College of Georgia, Georgia State University, and, in special circumstances approved by the Board, other University System institutions. A Regents' Professorship shall be awarded by the Board only upon the unanimous recommendation of the president, the dean of the graduate school, the administrative dean, the academic dean, and three other members of the faculty to be named by the president, and upon the approval of the Chancellor and the Committee on Education, Research and Extension.

A Regents' Professorship shall be granted by the Board for a period of three years. Consideration of the renewal of the professorship for a second three-year period shall be given by the Board upon recommendation of the president of the institution, the Chancellor, and the Committee on Education. After a period of six years the Regents' Professorship shall automatically become coincidental in term with the regular professorship (BR Minutes, 1946-47, pp. 166-67; 1947-48, pp. 252-53).

8.3.2.1 Regents' Researchers

Regents' Researcher titles may be granted by the Board of Regents to outstanding full-time principal researchers of the Georgia Institute of Technology, the University of Georgia, the Medical College of Georgia, Georgia State University, and in special circumstances approved by the Board, other University System institutions. The Regents' Researcher title shall be awarded by the Board only upon the unanimous recommendation of the president, the appropriate vice president, and three members of the faculty to be named by the president, and upon the approval of the Chancellor and the Committee on Education, Research and Extension.

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A Regents' Researcher title shall be granted by the Board for a period of three years. Consideration of the renewal of the title for a second three-year period shall be given by the Board upon recommendation of the President of the institution, the Chancellor, and the Committee on Education, Research and Extension. After a period of six years, the Regents' Researcher title shall automatically become coincidental with the term of his or her employment (BR Minutes, 1988-89, pp. 246-247).

8.3.2.2 Establishment of Named Faculty Positions

Support of Academic Positions from Gifts and Endowments:

No endowed chair, professorship or fellowship will be established or announced without prior approval of the Board of Regents, and no initial appointment will be made to a chair, professorship or fellowship without prior approval by the Board. Recommendations to the Board concerning specially designated academic positions will be made through the Chancellor to the Board. Before the final action of the Board, such recommendations will be referred to the Finance and Business Operations Committee and the Education, Research and Extension Committee.

The minimum funding levels for each endowed academic position listed below shall be established periodically by the Board upon recommendation by the Chancellor. (The initial recommendations are included below for each position.)

The categories of endowed academic positions shall be described as follows:

Research and Regional Universities		State Colleges and Universities and Two- Year Colleges	
Distinguished University Chairs	\$2,000,000		
Distinguished Chairs	\$1,000,000	Distinguished Chairs	\$500,000
Chairs	\$500,000	Chairs	\$300,000
Distinguished Professorships	\$400,000	Distinguished Professorships	\$200,000
Professorships	\$200,000	Professorships	\$100,000
Distinguished Scholar	\$100,000	Distinguished Scholar	\$50,000
Fellowships	\$50,000	Fellowships	\$30,000
Lecture or Seminar Series	\$50,000	Lecture or Seminar Series	\$30,000

Specially Designated Faculty Positions Funded By Endowments:

The endowed chairs, professorships and fellowships will be established by the Board of Regents upon request of the institutional President and recommendation of the Chancellor only after it is assured that the endowment is properly funded and that the investment strategy of the endowment, wherever held, will meet the continuing demands of the chair, professorship or fellowship. This assurance must address the proper mix of capital growth, income production and liquidity. The institution will pay from its funds such amounts as are necessary to set the salary of the holder at a level commensurate with his or her record, experience, and position in the faculty. The endowment income will be used for salary supplementation and for other

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professional support of the holder of the endowed position, including assistance in the research of the holder.

The holder of a fellowship shall be a qualified person of any academic rank, without regard to tenure status. The endowed fellowship will be used to provide temporary support (not to exceed one academic year) of distinguished scholars who are in temporary residence at the institution while participating in planned academic programs; visiting scholars who are in temporary residence at the institution for special academic programs or purposes; institution faculty who have made unique contributions to academic life or to knowledge in their academic discipline; and institution faculty of any academic rank irrespective of tenure status, who have been selected for teaching excellence through procedures established by the institution (BR Minutes, 1989-90, pp. 147-148).